

## Negotiations Update February 27, 2015



Representatives for District 50 and the Westminster Education Association met on Thursday, February 26, 2015. The teams continued financial discussions. The following proposals were made:

Westminster Education Association Counter Offer (#2)	
ESP Steps	\$ 221,738
ESP \$1.50 per cell	978,000
Licensed Steps	288,138
Licensed 3.25% Increase	1,186,835
Licensed Horizontal (January 2016)	405,000
Insurance Increase (Licensed & ESP)	450,000
PERA Increase (Licensed & ESP)	420,000
ESP Involuntary Transfer - Hold Harmless	71,800
ESP 16+ Years Longevity – Increase from \$1,000 to \$1,200	67,800
Licensed Class Coverage Per Diem – Increase to \$39.86/hour	27,000
Licensed M+90, Level L, \$750 Stipend	39,600
MOU to Restart ESP Classification Committee	-
<del>Middle School Sports Reinstated</del>	-
<del>Middle School Librarians Reinstated</del>	-
<b>Total</b>	<b>\$4,155,911<sup>1</sup></b>
District 50 Counter Offer (#3)	
ESP Step	\$ 221,728
ESP 1% Increase	131,923
ESP \$1.15 Per Cell	747,950
Licensed Step	288,138
Licensed Horizontal (January 2016)	405,000
Licensed 1% Increase	365,179
PERA Increase (Licensed & ESP)	420,000
Insurance Increase (Licensed & ESP)	450,000
<b>Total</b>	<b>\$3,029,918<sup>2</sup></b>

<sup>1</sup> The WEA initially presented \$4,043,635 and revised to \$4,048,511.

<sup>2</sup> This is an estimated total package increase of 7.33%. Contingent on District 50's receipt of \$2.2 million in State funding.

Westminster Education Association Counter Offer #3	
ESP Steps	\$ 221,728
ESP \$1.40 per cell	912,800
Licensed Steps	288,138
Licensed 2.8% Increase	1,022,504
Licensed Horizontal (January 2016)	405,000
Insurance Increase (Licensed & ESP)	450,000
PERA Increase (Licensed & ESP)	420,000
ESP Involuntary Transfer - Hold Harmless	71,800
<del>ESP 16+ Years Longevity – Increase from \$1,000 to \$1,200</del>	-
Licensed Class Coverage Per Diem – Increase to \$39.86/hour	27,000
<del>Licensed M+90, Level L, \$750 Stipend</del>	-
MOU to Restart ESP Classification Committee	-
<del>Middle School Sports Reinstated</del>	-
<del>Middle School Librarians Reinstated</del>	-
<b>Total</b>	<b>\$3,818,970</b>

The teams are scheduled to meet again on Thursday, March 12, 2015, at 4:30 p.m.