



**Memorandum of Understanding Between  
Westminster Public Schools and the Westminster Education Association**

To the extent possible, the District will communicate with Westminster Education Association (WEA) when it is seriously considering implementing incentive stipends, and WEA will have an opportunity to review and discuss the matter with the District prior to the formal decision by the Board of Education.

  
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Dr. Pamela Swanson  
Superintendent of Schools

9-14-2018  
Date

  
\_\_\_\_\_  
Ms. Rosie Jaramillo  
WEA President

9-17-2018  
Date